

# Facilitation Skills

## For Trainers, Consultants, Coaches and Group Leaders

**Dates**            **December 3-5, 2018**  
**Begins Monday, 10am**  
**Ends Wednesday, 3pm**

**CE hours**       **18.75 - ICF**  
**Fee**               **\$1,650**  
**GISC Members \$1,600**

**Faculty**         **Donna Dennis, PhD, PCC & Louise Holmes, ACC**



Facilitation skills are increasingly recognized as an essential competence for managers, leaders, and others responsible for ensuring groups, teams, and organizations successfully achieve their outcomes and objectives.

Effective group facilitation skills provide an essential methodology for dealing with the complex issues and challenges faced by those leading groups and teams.

Maximizing the use of facilitation skills increases the effectiveness of meetings and events, helps conflict resolution, increases participation, and enables groups to make informed, quality decisions. Facilitation tools and techniques support an organization's success by ensuring meetings and events are designed and delivered with processes that enable groups to:

- Work more efficiently and effectively by ensuring participants bring their best contributions
- Harness individual and collective potential and productivity
- Attend to interpersonal issues that impede performance

This program provides participants the opportunity to acquire and practice the essential skills of facilitation, ensuring the learning is easily and effectively applied immediately upon return to work.

### Benefits

Participants will be introduced to a range of tools and techniques aimed at:

- Increasing confidence and impact in working effectively with groups
- Enhancing competence in using a facilitative approach at work and in delivering presentations and training events using effective facilitative approaches
- Applying Gestalt theory within groups and teams
- Facilitating high levels of participation and engagement
- Facilitating conflict with greater confidence
- Increasing ability to deal competently with unhelpful participant behaviors
- Providing an extensive toolkit to use in your work with teams
- Providing an opportunity to practice your facilitation skills
- Offering you feedback on your facilitation practice

### Participants

This program is for managers, team leaders, consultants, trainers, and others who want to develop and extend their facilitation skills as a means of working more effectively with people in a wide range of team/group settings. It is for those who want to add facilitation to their toolkit and for facilitators who want to reflect on and identify their own competencies and growing edge.

The overall aim of the program is to support learning and development in facilitation and facilitative approaches to working with groups. This will be achieved by providing input and experiential opportunities to practice facilitation skills.

[ICF has certified this course for 18.75 core competency hours.](#)



# Registration Form

Name: \_\_\_\_\_ Male:  Female:

Company Name: \_\_\_\_\_ Position: \_\_\_\_\_

Preferred Mailing Address - Work  / Home : \_\_\_\_\_

City/State/Province/Postal Code/Country: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Mobile Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Current Profession (please check all that apply):

Coach  Consultant/OD  Psychotherapist  Leader/Executive  Nonprofit  Educator  Other  \_\_\_\_\_

Professional Affiliations/Associations:

ICF (Int'l Coach Federation)  OD Network  APA  Other (please specify)  \_\_\_\_\_

How did you hear about this program? \_\_\_\_\_

If by referral, from whom? \_\_\_\_\_

**Please register me for:**

Program Title	Date	Fee
_____	_____	_____
_____	_____	_____

I am a GISC Member:  I would like to join GISC:  \$125/year

**Total:** \_\_\_\_\_

Invoice my organization:  \_\_\_\_\_

I have enclosed a check or money order payable to GISC (US funds only):

Charge my: Visa  Mastercard  American Express

Name as it appears on card: \_\_\_\_\_

Account Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Signature: \_\_\_\_\_

**Cancellation Policy:** Refunds are available up to 21 days prior to a program, less a \$35 administration fee. When cancellation is made with a notice of 20 days or less, tuition will not be refunded, but may be applied to a future program within the next calendar year.

Mail or fax along with your payment to:  
**Gestalt International Study Center, PO Box 515, South Wellfleet, MA 02663-0515, USA**

www.gisc.org p:508.349.7900 f:508.349.7908 e:office@gisc.org