



CAPE COD
MASSACHUSETTS
USA

GISC LEADERSHIP CONSORTIUM



Transforming the way you live and work in the world

GISC Leadership Consortium

“I have found the programs at GISC to be an excellent blend of theory and practice, an opportunity to explore leadership issues with other senior leaders, and a coming together of like-minded people who bring an optimistic attitude to the challenges that face organizations and the world. The Gestalt leadership model provides a foundation for balancing the demands that we face as leaders. I have strongly recommended the program to others.”

Chief, Banking Operations
Bank of Canada



Superior business performance is directly connected to the development of leadership capability. Organizations that invest in developing leaders create a sustainable advantage in an increasingly complex and competitive business environment. They gain an edge in attracting and retaining high quality people and in developing the overall capability of their organization. The GISC Leadership Consortium is a partnership of organizations committed to developing a supply of high quality leaders and to the development of leadership cultures that support excellent performance. Consortium organizations are improving their performance through greater resilience and a more creative and adaptive engagement with their stakeholders.

The Program

An experienced GISC team creates a learning environment within which member organizations partner each other to extend the range and depth of each member’s leadership development journey.

Member organizations will benefit through:

- An exclusive dialogue on leadership best practices and development issues with our core faculty team and other Consortium organizations.
- Privileged access to existing GISC programs and custom designed events to provide rapid and substantive leadership and middle management growth, and development of a critical mass of shared leadership thinking.
- A dedicated relationship with one member of our faculty who helps the organization explore the leadership issues with which it is wrestling and coordinate an appropriate alignment of the organization’s needs with Center resources.

The goal of the Consortium is to help member organizations develop a consistent language of leadership, and a depth of shared leadership skills and cutting-edge practices. The Consortium is a direct response to requests from graduates of our Leadership training who want to expand the benefits of leadership performance results they have already experienced deeper into the culture of their organizations.

In addition to leading this collective and one-on-one leadership dialogue, the core GISC faculty group will develop custom programs and events, as needed to specifically respond to ideas that emerge from the Consortium dialogue.

The Consortium program will provide support in planning and executing leadership development and in applying this to the development of the organization, consistently connecting leadership and organizational performance.



“The leadership program provided me with a significant perspective on my business life. I realized that the way my colleagues and I ran our business did not reflect the principles and values we based our work for our clients on. I learned how to begin to knit them back together – starting the moment I got back – and my entire firm is now engaged in the exciting and frightening process of renewal, based around the ways of looking at ourselves that we are continuing to learn at GISC. We are now our own clients for one of the most important projects in our office.”

John van Nostrand, Founding Principal
rePlan/planningAlliance/regionalArchitects

Annual Membership Benefits

- Priority seats in our cornerstone leadership programs including Leadership in the 21st Century, and access to Consortium-specific programs such as our “Consortium Leadership Program” (CLP), seen by participants as greatly contributing to their organization’s effectiveness. Organizations achieve their business goals with less effort and more creativity, and are better able to adapt and change course when needed.
- Participation in twice-yearly Consortium Executive Forums. These are facilitated senior executive dialogue forums to explore member-organization leadership issues.
- One seat in “Leadership in the 21st Century.”
- Choice from menu of leadership training and/or consulting options such as:
 - Seats in “Skills for Influential Leadership”
 - Seats in Consortium-specific programs such as CLP
 - In-house training and development programs
 - Consulting contracted through GISC
 - Standard GISC programs at 20% discount
- Ongoing dialogue with a senior GISC faculty member who will be designated as the primary liaison between the center and the member organization. The faculty member’s role will be to shape customized alignment between the member organization and the center’s resources, discuss the development needs of executives and managers, help the selection of appropriate participants for various programs and events, and spearhead the design of a facilitated custom team event.

For more information, please contact the GISC office at 508.349.7900 or office@gisc.org.



“I encouraged leaders from three different companies to attend programs at GISC over the last five years. All of them indicated it was by far the best leadership development experience that they had ever experienced. As result of GISC training, they are significantly more self-aware, make better use of their presence and are more able to design impactful and rewarding change interventions in their organization.”

Senior Partner,
Management Consulting Firm

“By helping me to more effectively lead clients and mentor staff, this leadership training has positively impacted my company’s work environment and revenue generation. “

President, CM Communications



“What I have learned from GISC has allowed me to create a more open and transparent company... so as our brand continues to grow in the marketplace, our organization (internally) can grow with the same mission, values and beliefs... We walk the talk. Companies that can pull this off (it ain’t easy) I think have a much better and healthier life and increased opportunity for success.”

CEO and Founder, Applegate Farms



“I have participated in many leadership development seminars and programs. While I found the material to be informative and engaging, I rarely found that they had a lasting impact. In speaking to people about my experience at the GISC I have come realize that it is the most valuable and lasting program in which I have ever participated. I particularly appreciated the methodology of allowing individual participants to draw their own meaning and learning out of the program rather than lecturing participants on good leadership. My personal learning was so much more significant and lasting. I have recommended the GISC to several friends and colleagues since my return.”

President and CEO
Jewish Federation of Ottawa



“My time in South Wellfleet was my first exposure to Gestalt study. The ideas that I absorbed provided a foundation for revising a business model, improving employee productivity, restructuring a leadership team, and working out a minor problem at home. Gestalt study provided me with a context, a different kind of map, and a way of thinking about thinking that has proven to be quite useful.”

CEO, Public Television Station

