



LEARNING OUTCOMES

GCTS-1: October 25, 2018, at 10 am to October 29, 2018, at 3 pm

Understanding Requirements for GISC ICF Certification
Creation of Learning and Support Community
Optimistic Stance
Cycle of Experience
Multiple Realities
Active Listening
Self-Awareness
Figure and Ground
Coaching Presence
Boundaries
Working with Resistance
Paradoxical Theory of Change
Intention for Development as a Coach
Coaching Process
Ethics in Coaching
Strategic and Intimate Systems©
Self Responsibility and Identifying Your Developmental Edge
Individual Coaching Practice and Demonstrations of Competencies

GCTS-2: January 24, 2019, at 10 am to January 28, 2019, at 3 pm

Presentation of Research Papers
AS I SEE MYSELF - Assessment and Feedback
Contracting for Coaching Engagements
Polarities
Powerful Questions
Effective Feedback
Experiments
Support of Coaching Business
 Values
 Vision
 Mission
Coaching Specialty
Implications of Your Development Plan
Individual Coaching Practice and Demonstrations of Competencies

GCTS-3: April 11, 2019, at 10 am to April 15, 2019, at 3 pm

Presentation of Research Papers
Emotional Intelligence
Shadow Self/Transference
Closure – Learning – Results
Review of ICF Competencies and GISC Concepts and Behaviors
Continuing Development, Special Focus on
 Process
 Experiments
 Joint Figure Creations
 Polarities
Ethical Dilemmas—Case Studies
Coaching Challenges—Case Studies
Integration of Coaching Process
Support of Coaching Business—Strategy, Goals, Marketing
Individual Coaching Demonstrations of Competencies
Final coaching Exam (Written and Oral)
Celebration